

July 24, 2015

Thank you for your recent inquiry on ICM's Conflict Minerals Program. ICM joins you and many others who are taking the initiative to eliminate the human tragedies occurring in the Democratic Republic of the Congo and adjoining countries associated with the mining of columbite-tantalite (tantalum), cassiterite (tin), wolframite (tungsten) and gold ("Conflict Minerals" or 3T&G")

ICM and its management teams take corporate governance and business ethics seriously. 3T &G/Conflict Minerals are utilized in electronics products, including products manufactured and/or sold by ICM. Currently, supply chains for the 3T&G minerals are not transparent or controlled. ICM does not intend to procure conflict minerals that its customers will be required to report to the Securities and Exchange Commission. ICM is continuously working toward a goal of assuring our products are manufactured and are sourced from socially responsible supply chains. ICM has requested suppliers participate in completion of country of origin and related EICC/GeSi templates, collectively known as a 'declaration'. ICM has received many declarations from our Suppliers. However, at this stage of the program, not all sources are able to provide declarations that would meet the scope and criteria outlined by Dodd Frank. Consequently, ICM is not able to provide a declaration to its customer's that would meet the expectations of Dodd Frank. As such ICM's DRC Conflict status is undeterminable.

Thank you again for your inquiry. Should you have any questions, please contact Benjamin Gravatt at phone 315-362-9393, bgravatt@icmcontrols.com or at the address below.

Thank you for choosing ICM Controls Corp as your preferred controls supplier.